

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Upper Middle School Media Center
375 Burnt Hill Road
Skillman, New Jersey 08558

WORKSHOP AND BUSINESS MEETING MINUTES
Tuesday, September 10, 2019

CALL TO ORDER - By President Chenette at 7:00 p.m.

STATEMENT OF OPEN MEETING AND PUBLIC PRESENTATION – By President Chenette

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2019 and September 6, 2019. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education. This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes. It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

Phyllis Bursh – Present
Minkyo Chenette - Present
Dharmesh Doshi – Present
Amy Miller – Present
Michael Morack, Jr. - Present

Jinesh Patel - Present
Ranjana Rao - Present
Shreesh Tiwari - Present
Joanne Tonkin – Present

Also Present: Mary McLoughlin, Acting Superintendent of Schools
Mark Kramer, Interim School Business Administrator/Board
Secretary
David Palumbo, Associate School Business Administrator/Assistant Board
Secretary

EXECUTIVE SESSION – 7:02 p.m.

Mr. Tiwari motioned that the Board convene in Executive Session for the purpose of discussing items related to personnel seconded by Mr. Patel.

ROLL CALL – Consensus

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Yes	Shreesh Tiwari – Yes
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. – Yes	

RECONVENE THE REGULAR ORDER OF BUSINESS AT 7:33 P.M.

ROLL CALL - Visual

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Yes	Shreesh Tiwari – Yes
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. – Yes	

SALUTE THE FLAG

Ms. Chenette asked for a moment of silence following the salute to the flag in remembrance of the events of September 11, 2001.

SUPERINTENDENT’S REPORT/PRESENTATIONS

Ms. McLoughlin made the following statements.

- Acknowledged the events of September 11, 2001 and all of those affected.
- The school year was off to a great start and thanked all staff members and the community.
- The new transportation procedures worked well.

Ms. Chenette thanked the administration and the transportation department for assisting the students at dismissal.

Ms. Miller asked about the specific changes that were instituted to make transportation go more smoothly. Ms. Chenette reviewed the procedural changes that the transportation department instituted.

NEW BUSINESS FROM BOARD/PUBLIC

None

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – None
- MTEA Report - Mr. Scott Mason, MTEA President, reported that there has been great collaboration with all stakeholders involving the school calendar and problem solving. In addition, there will be two professional development days geared specifically for paraprofessionals, and there will be four days of after-school professional development for teachers hosted by the MTEA and NJEA. There will be wearing “Red for Ed” on Wednesdays in support of Chapter 78 relief.
- Board Member Delegate/Representative Reports – (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)
 - Ms. Tonkin reported that the Somerset County Educational Services Commission Executive Committee will be meeting tomorrow; a representative from the commission could send a representative to a board meeting to discuss any topic; a new website has been created for the Montgomery/Rocky Hill Alliance on Youth Services; working on a mental health survey for both parents and students; “Every 15 Minutes” program at Montgomery High School, the Gay/Straight Alliance at the Upper Middle School, student yoga at the Upper and Lower Middle schools; Ms. Corie Gaylord’s, Director of Student Academic and Counseling Services, work on an anti-vaping campaign with the commission; on October 6th there will be a “Knockout Opioid Abuse” campaign with NARCAN training.
 - Ms. Bursh reported that she attended the Township of Montgomery’s committee meeting on September 5th. The items discussed were an issue of closing the enrollment at Kid Connection; competitive services grants for the Upper and Lower Middle Schools; a new 4-way stop sign at the intersection of Opossum and Orchard; the use of Raritan Valley for high school seniors and VoTech students.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Miller reported that the committee met on August 22nd, and the list of topics included a presentation by two language arts supervisors on the reading, writing and literacy programs; after school word study program led by last year’s spelling bee winner; a “Trauma Informed Schools” presentation by Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development; the reinstatement of orientation at Village and Orchard Hill Elementary Schools; the school calendar.
- Human Resource Committee (HRC) – Ms. Tonkin reported that the committee met on September 3rd, and the list of topics included the review of job descriptions; the HRC charter revisions; priority of setting timelines and establishing the process for the superintendent search.

- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee will be meeting on September 20th.
- Policy and Communications Committee (PCC) – Ms. Bursh reported that the committee met on August 13th, and the list of topics included the review of 15 policies and regulations; a change in the tutoring policy #3232; changes made to the survey that will be sent to parents and students at the end of September or beginning of October regarding school start times and the quality of lunch served. Their next meeting will be September 20th.
- President's Report – Ms. Chenette reported that the Upper Middle School parent drop-off is completed and looks great; the High School Cafeteria renovation looks awesome; there will be a meeting with representatives from Chartwells to discuss the quality of the food served in grades K through 6; the Board retreat was held on August 20th where focus areas were discussed in an attempt to align them with district goals.

REVIEW OF MINUTES

- | | |
|--------------------|-------------------------------|
| 1. August 20, 2019 | Executive Session Meeting |
| 2. August 20, 2019 | Workshop and Business Meeting |

REVIEW OF THE DRAFT SEPTEMBER 24, 2019 BUSINESS MEETING AGENDA

BOARD/PUBLIC COMMENTS

None

ACTION AGENDA

Ms. Tonkin motioned and Ms. Miller seconded to approve items 1.1 through 4.2 as follows:

ROLL CALL

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Yes	Shreesh Tiwari - Yes
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. - Yes	

1.0 ADMINISTRATIVE**1.1 Policy First Reading - Accept the following policies and regulation as a first reading:**

1540	Administrator's Code of Ethics
3159	Teaching Staff Member/School District Reporting Responsibilities
3232	Tutoring Services
3232R	Tutoring Services
3437	Military Service
3439	Jury Duty
4159	Support Staff Member/School District Reporting Responsibilities
4437	Military Leave
4438	Jury Duty
5130	Withdrawal from School
5240	Tardiness
5305	Health Services Personnel
7433	Hazardous Substances
8810	Religious Holidays

1.2 Policy Second Reading - Accept and adopt the following policies and regulations following a second reading:

0167	Public Participation in Board Meetings
0168	Recording Board Meetings
3111	Creating Positions
3126	District Mentoring Plan
3126R	District Mentoring Plan
3144	Certification of Tenure Charges
3144R	Certification of Tenure Charges
3351	Healthy Workplace Environment
4351	Healthy Workplace Environment
5116	Education of Homeless Children
5116R	Education of Homeless Children
5513	Care of School Property
5514	Student Use of Vehicles on School Grounds
5615	Suspected Gang Activity
5860	Safety Patrol
7420	Hygienic Management
7441	Electronic Surveillance in School Buildings and on School Grounds
7441R	Electronic Surveillance in School Buildings and on School Grounds
8350	Records Retention
9713	Recruitment by Special Interest Groups

1.3 Policy Re-Adoption for Policy 5512, HIB – Approve the Board of Education to suspend the rules of Bylaw 0131 requiring two Board readings to adopt a policy; and re-adopt Policy 5512 – Harassment, Intimidation, and Bullying, as mandated annually by the N.J. Department of Education, with one reading to have this policy effective September 1, 2019.

- 1.4 Calendar Approvals - Approve the amended Academic School Calendars for the 2019-2020 and 2020-2021 school years.

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements 2019-2020

Approve the following Out-of-District placements for the 2019-2020 School Year.

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
103382	Academy Learning Center	9/4/19-6/19/20		\$56,340.00	\$56,340.00
103382	Academy Learning Center 1:1 Aide	9/4/19-6/19/20		\$39,420.00	\$39,420.00
101503	The Center School	7/1/19-7/31/19	\$7,465.20		\$7,465.20
101974	Sage Day School	9/3/19-6/16/20		\$62,415.00	\$62,415.00
101212	Collier School	9/4/19-6/21/20		\$59,580.00	\$59,580.00

- 2.2 Chapters 192/193 Funding 2019-20 – Approve original funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$27,986.00 for the 2019-20 school year to be allocated as follows:

Chapter 192 Compensatory Education	\$811.00
Chapter 192 E.S.L.	<u>\$0.00</u>
Chapter 192 Total	\$811.00
Chapter 193 Initial Exam and Classification	\$12,997.00
Chapter 193 Annual Exam and Classification	\$2,234.00
Chapter 193 Corrective Speech	\$5,468.00
Chapter 193 Supplementary Instruction	<u>\$6,476.00</u>
Chapter 193 Total	\$27,175.00
Grand Total	\$27,986.00

- 2.3 Consultant Approvals 2019-2020 - Approve the following consultants for the 2019-2020 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Educational Services Commission of New Jersey	Medical Bedside Instruction: Outpatient/Hospital Children's Specialized Hospital Psychological/Learning Evaluation Bi-Lingual Psychological/Learning Evaluation Social History Evaluation Bi-Lingual Social History Evaluation Occupational/Physical Therapy Evaluation Speech/Language Evaluation OT/PT Therapy approved 11-13-18 Home Instruction approved 11-13-18 **Master Agreement** approved 11-13-18	\$48.00/hour \$69.00/hour \$252.00/each \$420.00/each \$242.00/each \$357.00/each \$357.00/each \$289.00/each \$146.00/hour \$146.00/hour

- 2.4 Educational Research Project – Approve Lindsay Fox, Teacher, Orchard Hill Elementary School, to conduct an Educational Research Project in accordance with Policy 3245.

3.0 FINANCE

- 3.1 Travel Reimbursement –2019/2020 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 9/10/19 (see Page 10).
- 3.2 Donation Acceptance – Accept the donation of \$6,000.00 from Bristol-Myer Squibb to Montgomery High School Robotics Team 1403.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 11-16).
- 4.2 Resolution Authorizing Suspension of Employee (see Page 16).

Mr. Tiwari motioned and Ms. Miller seconded to approve item 4.3 as follows:

- 4.3 Resolution Authorizing Sidebar Between Montgomery Township Board of Education and the Montgomery Township Education Association (see Pages 16-17).

ROLL CALL – Split vote

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - No
Dharmesh Doshi – Yes	Shreesh Tiwari - Yes
Amy Miller – No	Joanne Tonkin – Yes
Michael Morack, Jr. - Yes	

EXECUTIVE SESSION II

Ms. Tonkin motioned and Mr. Morack seconded that the Board convene in Executive Session at 8:26 p.m. for the purpose of discussing items related to personnel.

ROLL CALL

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Yes	Shreesh Tiwari - Yes
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. - Yes	

RECONVENE THE REGULAR ORDER OF BUSINESS AT 9:25 P.M.

ROLL CALL – Visual

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Yes	Shreesh Tiwari - Yes
Amy Miller – Yes	Joanne Tonkin – Yes

ANNOUNCEMENTS BY THE PRESIDENT

None

ADJOURNMENT

Mr. Patel motioned to adjourn at 9:26 p.m. seconded by Mr. Morack.

ROLL CALL – Consensus

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Yes	Shreesh Tiwari - Yes
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. - Yes	

The meeting was adjourned at 9:26 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'Mh' followed by a long horizontal flourish.

Mark Kramer
Interim Board Secretary

<p align="center">Montgomery Township Board of Education Travel Reimbursement Requests 2019/2020</p>

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Corie Gaylord	MHS	2/16 - 2/18/20	Creating Trauma-Sensitive Schools	\$97.20	\$19.88	\$198.00	\$642.00	\$399.00	\$438.00	\$1,794.08	
Corie Gaylord	MHS	2/19 - 2/20/20	College Visits in Rear Atlanta - Emory, Georgia Institute of Technology, Morehouse College & Spelman College			\$132.00	\$328.00		\$15.00	\$475.00	\$3,313.04
Adam Warshafsky	MHS	11/5 - 11/10/19	National Association for Music Education National Conference	\$108.00	\$31.50	\$363.00	\$1,259.59	\$265.00	\$855.00	\$2,882.09	\$2,882.09

*Excluding
Tolls

**Estimated

BOE 9/10/19

**Includes Registrations

4.1 PERSONNEL**Resignations/Retirements/ Rescissions**

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
TRANS	Arlene	Carr	Bus Attendant TRN.TR.BAID.NA.02	12/01/2019	Retirement	01/02/2003 – 11/30/2019
MHS	Jennifer	Didun	Paraprofessional (.48) AID.HS.TIA.LD.02	09/19/2019	Resignation	09/01/2019 – 09/18/2019 (or sooner, pending replacement)
OHES	Regina	Fernandes	Educational Support Assistant (.48) AID.OH.ESA.UG.03	10/01/2019	Resignation	09/01/2016 – 09/30/2019 (or sooner, pending replacement)
UMS	Shelley	Moore	Teacher/Related Arts TCH.UM.CCNT.MG.05	07/01/2019	Retirement	Rescinded
MHS	Jacob	Patrick	Paraprofessional AID.HS.TIA.EO.08	09/01/2019	Resignation	09/01/2018 – 08/31/2019
LMS/UMS	Venanzi	Jayne	Secretary/Clerk/Pupil Svcs-10-month SCK.FL.SSVC.UG.02	12/01/2019	Retirement	02/07/2005 – 11/30/2019

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
LMS	Megan	Bladel	Secretary/Book 12 Mo SEC.LM.PRIN.UG.01	Temporary Disability Temporary Disability Unpaid Leave Anticipated Return	11/25/2019 – 01/08/2020 (Paid; w/ Benefits) 01/09/2020 – 01/30/2020 (Unpaid; w/ Benefits) 02/03/2020 – 06/30/2020 07/01/2020
OHES	Katheryn	Larkin	Paraprofessional AID.OH.TIA.EO.08	Leave of Absence Anticipated Return	01/06/2020 – 05/08/2020 (Unpaid; waives Benefits) 05/11/2020
LMS	Melissa	Livoti	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.07	Temporary Disability FMLA Anticipated Return	09/01/2019 – 09/20/2019 (Paid; w/ Benefits)- <i>Revised</i> 09/23/19 - 12/13/2019 (Unpaid; w/Benefits) – <i>Revised</i> 12/16/19 - <i>Revised</i>
MHS	Regina	Lubowicka	Custodian CUS.HS.CUST.NA.14	FMLA Anticipated Return	08/22/2019 – 09/16/2019 (Unpaid; w/ Benefits) 09/17/2019

UMS	Shelley	Moore	Teacher/Related Arts TCH.UM.CCNT.MG.05	Leave of Absence Anticipated Return	09/01/2019 – 02/28/2020 (Paid; waives Benefits) 03/02/2020
UMS	Alison	Shelofsky	Teacher/Special Education TCH.UM.RCTR.MG.12	Leave of Absence Anticipated Return	09/03/2019 – 09/13/2019 (Paid; waives Benefits) 09/16/2019

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Carrie	Gross	Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.11	Nicole Coffey	BA	1 (A)	\$61,025	Yes	09/01/2019 – 12/20/2019
UMS	Alexander	Douthat *	Teacher/Music (Leave Replacement) TCH.UM.MUSC.MG.01	Adam Hackel	BA	1 (A)	\$61,025	Yes	09/01/2019 – 09/30/2019
LMS/UMS	Dennis	Krasnokutsky *	Teacher/Music (.48) TCH.FL.MUSC.MG.01	Egil Rostad	MA+60	10 (F) <i>*Revised</i>	\$39,710 <i>*Revised</i>	Yes	09/01/2019 – 06/30/2020
UMS	Shelley	Moore	Teacher/Related Arts TCH.UM.CCNT.MG.05	N/A	MA	22-23 (M)	\$86,960		09/01/2019 – 06/30/2020
LMS	Nicole	Ostasiewski	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.LASS.05.07	Melissa Livoti	MA+30	2-3	\$72,425	Yes	09/01/2019 – 12/13/2019 <i>-Revised</i>
OHES/VES	Jennifer	Petruso	Supervisor K-4 Pupil Services SPV.K4.SPED.NA.01	Lia Camuto	N/A	N/A	\$93,500	Yes	09/16/2019 – 06/30/2020 <i>- Revised</i>

Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Regina	Fernandes	Paraprofessional (AID.OH.TIA.RC.01)	Iris Glassberg	1	\$25,550	Yes	10/01/2019 – 06/30/2020
MHS	Indumathi	Govindarajan	Paraprofessional AID.HS.TIA.EO.08	Jacob Patrick	1	\$25,550	Yes	09/05/2019-06/30/2020
TRANS	Peter	Mistretta	Bus Driver TRN.TR.DRVER.NA.33	Patricia Sclafani	1	\$21.18 p/h	Yes	09/06/2019-06/30/2020

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Jeanne	Massary	Substitute Teacher/Paraprofessional/Secretary/Clerk	NEW	2019-2020
DISTRICT	Banumathy	Nathan	Substitute Teacher	NEW	2019-2020
DISTRICT	Gurinder	Parhar	Substitute Teacher/Paraprofessional	NEW	2019-2020
DISTRICT	Soujanya	Sattar	Substitute Teacher	NEW	2019-2020
DISTRICT	Adrienne	Vecchione	Substitute Teacher	NEW	2019-2020

Renewals/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Rebecca	Katz	Substitute Teacher	RENEW	2019-2020

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
OHES	Alexa	Komar	University of LaVerne	Fall 2019	3	\$375.00	Creating a Google Apps Classroom
MHS	Debra	O'Reilly	Concordia University <i>*Revision</i>	Fall 2019	3	\$381.65	Stress Reduction for Better Teaching
MHS	Debra	O'Reilly	Concordia University <i>*Revision</i>	Fall 2019	3	\$381.65	Teachers as Leaders
LMS	Jennifer	Rangnow	Loyola Marymount	Fall 2019	3	\$449.00	Instructional Strategies for Diverse Student Populations
MHS	Nitu	Sinha	University of Wisconsin-Stout	Fall 2019	2	\$904.00	Math Assessment for Response to Intervention
MHS	Bryan	Upshaw	Plymouth State University	Summer 2019	3	\$2040.00 <i>*Revision</i>	Management for Experiential Education
MHS	Bryan	Upshaw	Plymouth State University	Fall 2019	1	\$762.04	Graduate Capstone Project

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
OHES	Carrie Ann Gross	Jamie Davison	Traditional	\$293.33	YES	09/01/2019-12/20/2019
OHES	Haley Isabella	Laura Boss	Traditional	\$164.97 <i>*Revision</i>	YES	09/01/2019-11/04/2019
UMS	Corinne Nardin	Kellye Statz-Simon	Traditional	\$421.59 <i>*Revision</i>	YES	09/01/2019-02/13/2020
MHS	Ashley Payne	Anna Panova-Cicchino	Traditional	\$146.64 <i>*Revision</i>	YES	09/01/2019-10/25/2019

Co-Curricular

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Samantha	Nowak	Red Cross Advisor	\$2,200	2019-2020 School Year

Appointments – CST Summer Work 2019

Location	First	Last	Position	Salary	Dates of Employment/Notes
DISTRICT	Jennifer	Dyba	Occupational Therapist Evaluations & Meetings (Not to exceed 40 hours) - <i>Revised</i>	\$59.41 p/h	07/01/2019 – 08/31/2019
DISTRICT	Monica	Noda-Olszyk	Occupational Therapist Evaluations & Meetings (Not to exceed 32 hours) - <i>Revised</i>	\$52.43 p/h	07/01/2019 – 08/31/2019

Appointments – To be Funded by FY2020 Title I Funds

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Diane	Tucker	Teacher-The Bridges Program (Not to exceed 60 hours)	\$59.98 p/h	09/11/2019 – 06/30/2020

Home Instruction 2019-20

Location	First	Last	Position	Hourly Rate	Dates of Employment/Notes
DISTRICT	Michael	Stern	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Jennifer	Amberson	Teaching 1 Additional Period	\$3,948.26	09/01/2019 – 11/05/2019
MHS	Hope	Boczon	Teaching 1 Additional Period	\$3,510.95	09/01/2019 – 11/05/2019
MHS	Sean	Carty	Teaching 1 Additional Period	\$14,302.00	09/01/2019 – 06/30/2020

MHS	Lisa	Fioretti	Teaching 1 Additional Period	\$3,592.22	09/01/2019 – 11/05/2019
MHS	Jason	Gray	Teaching 1 Additional Period	\$3,481.28	09/01/2019 – 11/05/2019
MHS	Audrey	Rosenthal	Teaching 1 Additional Period	\$3,998.57	09/01/2019 – 11/05/2019

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, the Acting Superintendent of Schools has recommended that an employee, whose name is on record in the Acting Superintendent’s office, be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Acting Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 3, 2019; and

BE IT FURTHER RESOLVED that the Board authorizes the Acting Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Sidebar Between Montgomery Township Board of Education and the Montgomery Township Education Association – Approve the following resolution:

WHEREAS, the Board of Education of the Township of Montgomery (hereinafter referred to as the “Board”) and the Montgomery Township Education Association (hereinafter referred to as the “Association”) are parties (hereinafter collectively referred to as the “Parties”) to a collective negotiations agreement for the 2018-2019, 2019-2020, 2020-2021 and 2021-2022 school years (hereinafter referred to as the “CNA”); and

WHEREAS, Kathy Sinclair (hereinafter referred to as “Sinclair”) was a teacher in employ of the Board for ten (10) years, before resigning in good standing in 2007; and

WHEREAS, Sinclair was subsequently rehired by the Board as a teacher in 2010, but was given only seven (7) years of credit for her ten (10) years of prior teaching service to the Board rather than the full ten (10) years of credit; and

WHEREAS, Sinclair has requested, through the Association, that the Board recognize all of her prior ten (10) years of teaching service to the Board accrued prior to her 2007 resignation; and

WHEREAS, the Board has determined to exercise its discretion to credit Sinclair with all of her prior teaching service in the District prior to her resignation and return to employment in the District; and

WHEREAS, crediting Sinclair with all of her prior service in the District before she resigned will result in her advancement to Step MA 20-21 of the salary guide in effect for the 2019-2020 school year at an annual salary of \$85,070.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Board agrees to credit Sinclair with all of her prior teaching service in the District before she resigned which will result in her advancement to Step MA 20-21 of the salary guide in effect for the 2019-2020 school year at an annual salary of \$85,070.
2. The Association agrees that this Sidebar Agreement shall pertain only to Sinclair; that the Sidebar Agreement has no precedential value for any other employee; and that the Sidebar Agreement and/or its terms shall not be introduced in any grievance, arbitration or other litigation by any party to the CNA, nor shall it be used for the purpose of establishing a past practice.
3. The undersigned represent that they have the authority to execute this Sidebar Agreement on behalf of the respective parties.